

SHBC Committee Meeting 1 – Minutes

Michaelmas Term 2019

Wednesday 9th October, 6:30pm

Dobbs 2

Action Items are listed in red

Reports

- **President**
 - Interviewed Sarah Outen
 - Drafted up a welfare intervention process with the VP
 - Sent Magdalena a list of current rowers to allow them gym access
 - Discussed and worked on increasing sponsorship with the DevSec and Treasurer
- **VP**
 - Drafted up a welfare intervention process with the President
 - Attempted safety audit – however didn't work as website wasn't working – will reattempt soon
- **Treasurer**
 - Collected money for blazers
 - Paid blazers invoice
- **Secretary**
 - Organised first meeting of term
- **Dev Sec**
 - Compiled info for the alumni newsletter
 - Has lined up a drinks meeting
- **Captain of Coxes**
 - Made an inventory list of what SHBC owns
 - Organized the coxing cupboard
 - Created a spreadsheet system to report if equipment is lost or broken
 - Planned coxing training programs and has a briefing lined up
 - Sent email about Kav to OURCS to get his coxing status increased
- **Women's Captains**
 - Interviewed and offered two candidates coaches positions – both applicants since turned down the offers
 - Have worked on a provisional plan for the women's side plans but is highly dependent on interest from this year's seniors and novices – may need to adjust
- **Men's Captains**
 - Have come up with a potential solution lack of suitable coach applicants (to be discussed during the meeting)
- **Social Secs**
 - Organised the BBQ for Freshers Week
 - Met with Head of Catering in college to discuss cooking the burgers
 - Have secured Rahele's approval and completed relevant paperwork
 - Meeting Rahele to discuss Conquistadors booked in for this Friday – still have a lot to discuss in terms of alcohol provision, financing and logistics
 - Made a spreadsheet for this term's events
 - Booked in crew dates and Christchurch curry
 - Brainstorming ideas for other events this term
- **Novice Coordinator**
 - *Indigo – absent*

- Liaised with Fresher's Rep and made a plan for the Fresher's Fair
- Set up a system to get freshers signed up to SHBC
- **MCR Rep**
 - Absent

Items for discussion

1. MCR Rowing

- Request from members of the MCR to have some taster rowing sessions as they can't make the 0th week Freshers ones
- Could invite MCR members to OUGS Barbecue to take them out for a taster then – **Lana will message Alex and ask if there are enough people interested**
- Perhaps need to organise a separate MCR taster rowing event for later in term
- New MCR rep as uncertainty if current one is actually happy to do the role? – Committee will keep on the lookout for potential candidates

2. Coaches for Michaelmas Term

- No suitable applicants for either Men's or Women's side this term
- Either no coach for this term
 - Would only be able to have minimal outings
 - Coached by seniors with the same or less experience than current rowers in the boats
- Solution proposed by the Men's Captains is to spend more money per session than normal and have a more highly qualified coach but for fewer sessions (until hitting the cap)
 - Price difference is about £30 per session instead of £20
 - Possible coach is Harry – has experience with GB rowing
 - Idea is to have two regular weekday sessions – may need to work around his quite busy schedule
 - Can share him with the women's side
 - Can increase the overall number of outings each week with additional outings coached by coxes or other seniors
 - Harry has good availability this term and Hilary term, not Trinity – will need to find an alternative for then
 - Possibility that it may be difficult to keep racks at Godstow, and can't transfer the boat to Godstow unless we have a coach
- Concern raised by the Treasurer that there may not be enough properly coached outings in Hilary if each one is more expensive
 - Only able to afford high wages per session with reduced number of outings per week, especially in Michaelmas
 - Previous coach in Trinity 2019 asked for higher wages and had a reduced number of outings per week to stay within the cap, with additional outings coached by seniors or coxes (with a training plan and ideas supplemented by the coach) – experience shows that it worked relatively well
- Committee is happy for the Women's and Men's captains to share these coaches, but Women's captains may continue look to find alternative coaches more suitable to women's side style
- Treasurer raised the possibility of carrying over any unused cap over into Hilary term
 - Would require changing the contract
 - £800 per term is the normal cap - unlikely to reach cap in Michaelmas anyways as normally much fewer outings
- Additional wages would be unlikely to affect subs much

- Probably would need one contract between the Men's and Women's side to minimise risk of one side's contractual obligations being met and the other's not
- Would be much easier to row senior outings at Godstow than to co-ordinate senior outings around the novice outings taking place on the Isis this term
- Could be good idea to do as a trial run throughout Michaelmas term and re-evaluate for Hilary
- All Captains, the Treasurer and the rest of the Committee believe it is a good idea to go ahead with this plan for Michaelmas
- The Treasurer has suggested they may be able to try to increase the cap in Hilary if Harry turns out to be a really good coach – she will revisit this idea in Hilary
- Discussed the idea of making each coach do a certain number of outings per term in their contract → unlikely to be practical given likely unexpected cancellation of outings by senior rowers/Captains for various reasons
- Harry's wife may be able to help out and coach occasional sessions at Godstow too
- Clarified by the Treasurer that either way SHBC has the Godstow racks locked in contract for whole year so we won't risk losing it
 - Could sublet it but ideally we can use it this term
- **Men's and Women's captains will contact Harry to confirm him as the senior coach for both sides in Michaelmas term and sort out his contract**

3. Fresher's Week

- Novice Coordinators and Captains have confirmed plans and logistics for the upcoming Fresher's Taster session and Fresher's Fair

4. Missing SHBC Flag

- **Social Secretaries will attempt get our flag back from Wadham College**

5. Ergathon Fundraiser

- **DevSec is putting together a plan to put in alumni newsletter**
- Ideally the fundraiser would have SHBC collectively erg to Brussels – 404km
- **DevSec to set up a GoFundMe page to raise money for the event**
- Treasurer suggested that we should clarify to alumni where any money raised would go – most likely towards new coaches
- Plan for the moment is for ergathon to take place in 3rd Week
- There will be a prize for top erg distance

6. Upcoming SHBC Crewdate

- **Welfare document to be distributed by VP (to be posted on old FB group) to seniors to remind them about keeping their behaviour appropriate on the upcoming crewdate**
- SHBC as a whole needs a way to make it clearer that the VP is the first person to contact if they have welfare issues

7. Swim Tests

- **Both Captains to book time slots for swim tests for novices and coxes**
 - Aim for 50 in total (25 each side)
 - Should cover about 2 boats worth of people for each side (including coxes) and a few extra places
 - No names required for the booking

8. Regular Committee Meeting Time Slot

- Discussed and set to be Mondays at 6:30pm in Dobbs 2